

Dear Satya,

We believe that Microsoft must take an ethical stand, and put children and families above profits.

Therefore, we ask that Microsoft cancel its contracts with US Immigration and Customs Enforcement (ICE) immediately, including contracts with clients who support ICE. We also call on Microsoft to draft, publicize and enforce a clear policy stating that neither Microsoft nor its contractors will work with clients who [violate international human rights law](#).

We were dismayed to learn that [Microsoft has a standing \\$19.4M contract with ICE](#).

In a clear abdication of ethical responsibility, Microsoft went as far as [boasting](#) that its services "support the core [ICE] agency functions" and enable ICE agents to "process data on edge devices" and "utilize deep learning capabilities to accelerate facial recognition and identification." These are powerful capabilities, in the hands of an agency that has shown [repeated willingness](#) to enact inhumane and cruel policies.

In response to questions, Brad Smith published a [statement](#) saying that Microsoft is "not aware of Azure products or services being used for the purpose of separating families." This does not go far enough. We are providing the technical undergirding in support of an agency that is actively enforcing this inhumane policy.

We request that Microsoft cancel its contracts with ICE, and with other clients who directly enable ICE. As the people who build the technologies that Microsoft profits from, we refuse to be complicit. We are part of a growing movement, comprised of many across the industry who recognize the grave responsibility that those creating powerful technology have to ensure what they build is used for good, and not for harm.

Acknowledging this responsibility, we request that you:

1. Cancel the existing Azure Government contract with ICE immediately.

2. Draft, publicize, and enforce a clear policy stating that neither Microsoft nor its contractors will work with clients who violate international human rights law.
3. Commit to transparency and review regarding contracts between Microsoft and government agencies, in the US and beyond.

Microsoft workers